



Jan 2025 Vol. 5 Issue 1

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# NEWSLETTER

# Successful Leadership: From Doing to Being



Vice Chancellor

Leadership has traditionally been associated with doing—taking action, making decisions, and solving problems. While these are essential aspects of leadership, the most successful leaders transcend mere action and evolve into being—embodying values, vision, and apresence that inspires and empowers others. This transition from doing to being marks the journey from management to true leadership.

#### The Shift from Doing to Being

In the early stages of leadership, individuals focus primarily on tasks, execution, and control. They ensure that goals are met, problems are solved, and teams function efficiently. However, as leaders grow, they realize that leadership is not just about getting things done; it is about creating an environment where others are motivated to achieve more, innovate, and contribute meaningfully.

#### 1. From Task-Oriented to Vision-Oriented Leadership

**Doing:** A manager ensures that daily production targets are met, overseeing employees' tasks closely. **Being:** A leader instills a vision of sustainability and space exploration, inspiring his teams to think beyond immediate goals and work toward groundbreaking innovations.

#### 2. From Commanding to Inspiring

Doing: A football coach micromanages every move during a match, directing players constantly.

**Being:** A leader builds a culture of self-belief and teamwork, influencing players to adapt, strategize, and perform at their best, even when he is not actively giving instructions.

#### 3. From Problem-Solving to Empowering Others

Doing: A hospital administrator personally intervenes in every operational challenge.

Being: A leader empowers his team to take ownership of healthcare delivery, fostering a culture of innovation and responsibility.

#### 4. From Controlling to Trusting and Enabling

Doing: A startup founder monitors every task and decision, maintaining strict control.

**Being:** A leader transformed the company's culture by adopting a growth mindset, encouraging collaboration, and trusting employees to take initiative.

#### How to Transition from Doing to Being

1. Cultivate Self-Awareness – Reflect on your leadership style, values, and long-term vision.

- 2. Empower Others Trust your team to make decisions and take responsibility.
- 3. Focus on Culture and Vision Create an inspiring workplace culture that drives innovation and engagement.
- 4. Lead by Example Embody the principles you wish to see in others rather than just directing them.
- 5. Develop Emotional Intelligence Understand and connect with people on a deeper level to build strong relationships.

#### Conclusion

Leadership is not just about doing tasks efficiently; it is about being a force of inspiration and change. While actions are crucial, they should stem from a deeper understanding of vision, trust, and empowerment. When leaders make this transition, they leave a lasting impact—not just on their organizations but on the people they influence.



# SOLVING THE REAL WORLD PROBLEM Navya and Navjivan won the **ECOINNOVATORS IDEATHON 2025**

B.Tech (CSE) 6th-semester Computer Science & Engineering students, emerged as Grand Champions of the ECOINNOVATORS IDEATHON 2025: Where Tech Powers Earth's Future. The competition, organized by the Global Learning Council in collaboration with Villars Institute, recognized their outstanding innovation and problem-solving skills. As a reward, they have been invited to Villars, Switzerland, to present their idea at a prestigious symposium.





Seeing our idea take shape and get recognized at this level is truly exciting! It reinforces our belief that innovation starts with everyday observations.



Navya Tiwari B.Tech, 6th Semester Dept. of Computer Science & Engineering 99





Living in an industrial area, we've witnessed the impact of air pollution on daily life - especially when harmful gases are released at night. This inspired us to develop CAQMIEAS. Our goal is to empower communities with data and hold industries accountable for environmental compliance.



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Navjivan Kumar Mehta

B.Tech, 6th Semester Dept. of Computer Science & Engineering

# **Scintillating Spirits**

New Year, New Hopes, New journey, New Resolutions Blinking phases of an imperfect me Darkness betwixt the dim paths, yet a shining version finds its way beyond, a shimmering me

Discovery of a new journey, a rollercoaster of emotions Shining like a pearl so bright, exploring the mysterious life potions riding in an enthralling chase of life I die with a smile each day to steal the moments I forever wanna live

Scintillating spirits dancing round and round Rejoicing their victories which knew no bounds Recreating their dreams as if it were a reality Stubborn enough to slay their perfection till eternity

Mirror of new beginnings dazzle forever Uplifting the mood of fleeting moments Home built afresh stays forever Why we even, prioritize glooms when blooming vibes reside forever...



Shruti Ghosh B.Tech, 6th Semester

Dept. of Computer Science & Engineering

# **Tanushree** Received Plaque of Honor



Ms. Tanushree Majumdar, BBA 2nd semester student, received the Plaque of Honor at the 16th Cuttack Mahotsav, an international dance and music festival held from January 3 to 6, 2025. The event was organized by Utkal Yuva Sanskrutik Sangh in collaboration with the District Administration of Cuttack and AAA Shimla.



# **Civil Engineering Students Secured Paid Internships at ELEATION**

Civil Engineering Students Secured Paid Internships at ELEATION Three students from the Civil Engineering Department - Ms. Rihal Agrawal, Ms. Jyoti Jangde, and Ms. Nousin Khatun - secured long-term internships worth ₹30,000 at *ELEATION*.









# **ML/AI Internship** at Hikegai India



Vanmayie Singh

Ms. Vanmayie Singh, an 8th semester Computer Science & Engineering student, was selected as a paid ML/AI Intern at Hikegai India Pvt. Ltd.

# Shruti won the Science Exhibition Award

Ms. Shruti Kumari, a final-year BSc (H) Biotechnology student secured third place at the State-level Yuva Mahotsav Science Exhibition held during January 12-14, 2025.



# United for a **Greener Tomorrow**

The HR Department, OPJU organized a plantation drive on 1st January 2025, uniting faculty, staff, and students to promote sustainability. The event conspicuous the New Year with a collective commitment to environmental conservation.









### Tricolour Triumph: 76th Republic Day Celebration at OPJU

OPJU commemorated India's 76th Republic Day with traditional festivities and patriotic fervour. The celebration brought together the campus community in a display of national pride and unity.





#### STTP on Real-Time Control of Power Electronics



The Department of Electrical Engineering conducted an STTP on *Real-Time Control of Power Electronics Using Microcontrollers* from January 6-10, 2025. The program saw participation from over 60 attendees.

#### Workshop on Data Analytics with Microsoft Azure

The Department of Computer Science & Engineering organized a 5-day workshop on *Data Analytics with Microsoft Azure Cloud*, in collaboration with Intel FICE from January 20-24, 2025. Workshop was organized for 3rd year and 4th year students of the Computer Science and Engineering Branch. This workshop provides valuable insights and practical use of data analytics in the Azure Cloud environment.

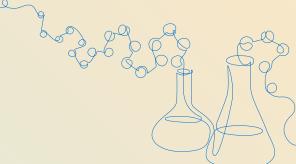
# Hands-on Training on **Bioinstrumentation**



The School of Science, in collaboration with the Microbiologist Society of India, organized a two-day hands-on training and workshop on *Bioinstrumentation* from January 21-22, 2025. Forty UG and PG students from colleges in Korba, Bilaspur, Raigarh, and Gharghoda participated.

## Innovations in Materials: A Week of Scientific Excellence

The School of Science organized a one-week Faculty Development Programme on *Recent Advancements in Materials and Applications* from January 13-17, 2025. Fifteen distinguished speakers delivered insightful talks, and over 120 participants from various institutions attended the sessions.







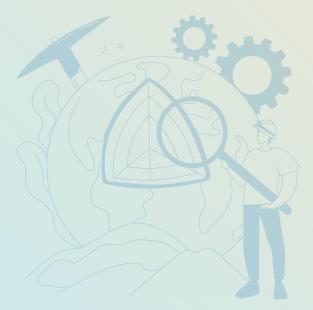
# **Revolutionizing Manufacturing:** Global Faculty Engagement

The Department of Mechanical Engineering organized a five-day online Faculty Development Program on *Advanced and Sustainable Manufacturing Technology* from January 6-10, 2025. The event had 210 participants, including international attendees, and featured twelve eminent speakers from NITs, IITs, central universities, and industries.



# Bridging Academia & Industry in Materials Processing

The Department of Metallurgical Engineering conducted a five-day Faculty Development Program on *Advances in Materials Processing Technology* from January 20-24, 2025. Distinguished speakers from academic institutions, and industries organizations shared their expertise during the program.



#### **OPJU Hosted Principals' Meet 2025**

OP Jindal University in collaboration with the District Education Office, Raigarh, successfully hosted its first Principals' Meet 2025 on January 11, 2025 at the OPJU Campus, focused on *The Role of Visionary Leadership for Viksit Bharat 2047* and witnessed enthusiastic participation from over 200 school principals, heads, and educational officers across Raigarh district. The workshop aimed to promote innovation and effective leadership within the education sector, contributing to enhanced quality at both state and national levels.



#### Aptitude & Reasoning Training for Final-Year Students

The CDC in collaboration with Stalwarts Career Institute, Indore, conducted a two-week external training program on *Aptitude and Reasoning* for final-year students of the School of Management and School of Science. The program was inaugurated on January 23, 2025, and aimed to enhance students' logical reasoning, problem solving skills, and mathematical aptitude for campus recruitment and competitive exams.



#### Felicitation Ceremony of OPJU BUDDING STAR 2.0

The Career Development Center organized a felicitation ceremony for the 2025 graduating batch, honouring 50 UG and PG students recently placed in companies like Jindal Power Ltd., Uno Minda Group, Arya Group, Steel Infra Solutions, Quest Global, Firstsource Solutions, and EasemyTrip.



#### Insightful Session on Intellectual Property Rights

The OPJU Innovation Center and Research and Development Cell organized an online session on *Intellectual Property Rights and Its Importance for Innovators and Entrepreneurs*. Mr. Arpit Chauhan, Founder & CEO of ERKEY Motors, led the session, sharing valuable insights on the role of intellectual property in fostering innovation and entrepreneurship.



#### Training Session at JPL Tamnar

Faculty Members of OPJU conducted corporate training in the month of January at JPL Tamnar -



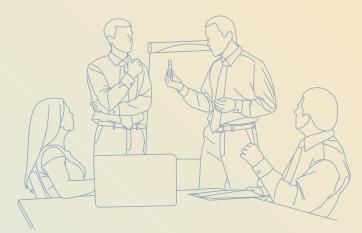
Dr. Jay Prakash Rath School of Management Leadership and Team Building



Dr. Arindam Patra School of Science Communication and Presentation Skills



Dr. Shesadev Nayak School of Management



Creativity and Innovation Managing self and effectiveness through Emotional Intelligence Understanding Financial Statements, Problem Solving and Decision Making, Creativity Innovation



#### Corporate Training for Jindal Botswana Interns

The three-day online corporate training on *Campus to Corporate* for Jindal Botswana intern trainees was successfully conducted from January 24-27, 2025. The sessions were delivered by **Mr. Soumitra Tiwari, Dr. Sanjay Singh, and Dr. Himanshu Vaishnaw**.



Mr. Soumitra Tiwari Career Development Centre Dr. Sanjay Singh School of Science



Dr. Himanshu Vaishnaw School of Management



Industrial Training Program at SSD



Dr. Vatsala Chaturvedi Dept. of Metallurgical Engineering



**Dr. Mithilesh Kumar Sahu** Department of Mechanical Engineering, School of Engineering

Heat Propagation Phenomenon of Compressed Natural Gas /Air Premixed Laminar Flame Impinging on a Flat Surface Published in : Case Studies in Thermal Engineering 64 (2024) 105571

Know More



Dr. Vatsala Chaturvedi Dr. Trinath Talapaneni Dr. Deepak Patel Mr. Adesh bhaskar pawar Department of Metallurgical Engineering, School of Engineering

**Evaluating the Mechanical Properties of Silico–Manganese Slag-Blended Silica Sand Molds for Foundry Applications** *Published in : IIM transactions, a SCIE indexed Journal* 

Know More



**Dr. Arti Vaish** Department of Computer Science & Engineering, School of Engineering

A Finite Element Technique for Approximately Solving for the Electromagnetic Field Within a Cavity Resonator

Quantum Field Current Modelling in a Semiconductor Published in : springer conference proceedings



# Book Chapters Published

ST PUBLICATION

Dr. Amit Jain Dr. Rakesh Nayak Dr. Umashankar Ghugar

Department of Computer Science & Engineering, School of Engineering

#### Chapter 8: Soft Computing and System Engineering for Smart Manufacturing

in the Book: Soft Computing in Smart Manufacturing and Materials

Published in : ELSEVIER (Scopus Index)

# Research Papers Pubished



Dr. Arti Vaish Mr. Jitendra Gardia Department of Computer Science & Engineering, School of Engineering

Enhanced Anomaly Detection in IoT Sensor Data Using Machine Learning: A Comparative Analysis of Efficiency

Real-Time Applications' and 'Cost-Effective IoT-Based Health Monitoring System for Versatile Applications

Published in : Springer (Scopus Indexed) International Conference on Flexible Electronics for Electric Vehicles (FlexEV-2024)



#### Dr. Umashankar Ghughar Dr. Rakesh Nayak

Department of Computer Science & Engineering, School of Engineering

Predictive Analysis in Patient Care Published in : John Wiley and Sons

**Know More** 





Dr. Ashish K. Sharma Department of Electrical Engineering, School of Engineering

> Smart Air Purifier Design No. 409404-001





# **Completed Ph.D.**



**Dr. Pushpanjali Shadangi** Department of Electrical Engineering, School of Engineering

Resilient DSTATCOM Control for Power Quality Improvement



**Dr. Ajay Pandey** Department of Electrical Engineering, School of Engineering

Advanced Fault Detection and Protection Strategies for UPFC Compensated Power Networks



**Prof. Nandalal Acharjee** Department of Metallurgical Engineering School of Engineering

#### **Best Oral Presentation**

Waste Raigarh Open Cast Plastic Clay: A Technical Assessment for Ceramic-Artistry and Pigmentation under the theme: Advanced Characterization of Materials

at 6th International Conference on Processing and Characterization of Materials organized by Department of Metallurgical and Materials Engineering, NIT Rourkela

SEMENA

#### AICTE Training and Learning (ATAL) Academy Faculty Development Program

Faculty Members from the Department of Mechanical Engineering, School of Engineering participated in and completed the AICTE Training and Learning (ATAL) Academy Faculty Development Program



Dr. Mukesh S Desai Dr. L. R. Bhandarkar

Customized Product Manufacturing on Advanced CNC Machines

Organized by Central Institute of Petrochemicals Engineering & Technology (CIPET) Korba

Participated in the Session

# Delivered the Session



#### Dr. Mahesh Bhiwapurkar Hydraulic/Pneumatic Controls for Customization in CNC Operations

Organized by Central Institute of Petrochemicals Engineering & Technology (CIPET) Korba



Dr. Saroj Kumar Importance of Artificial Intelligence in Robotics organized by Indian Institute of Information Technology Design and Manufacturing, Kurnool

# **Participated in the hands on practices**



Dr. Pushpanjali Shadangi **Prof. Rakesh Patidar** Department of Electrical Engineering, School of Engineering

#### One Week Faculty Development Program Hands-on Practices on Cutting-Edge **Technologies of Power Electronics**

#### One Week Faculty Development Program

organized by Department of Electrical Engineering, Shri Govindram Seksaria Institute of Technology and Science, Indore(M. P.) R EVEMENIS

Department of Electrical Engineering, O. P. Jindal University, Raigarh(C. G.)



Dr. Shesadev Nayak, Director of CDC, was invited as a speaker for the 246th episode of Blub World Web Talks on January 6, 2024

# Workshop



#### Mr. Jitendra Kumar Gardia

Department of Computer Science & Engineering, School of Engineering

#### AI for Students: Build Your Own **Generative AI Model**

Mr. Abhinav Devaguptapu AI Expert



#### Dr. Amit Jain

Department of Computer Science & Engineering, School of Engineering

Selected as

#### **Editorial Manager**

for the Online Submission and Peer Review Tracking System for the SCIE indexed "Imaging Science Journal".





Mr. Punit Moris Ekka



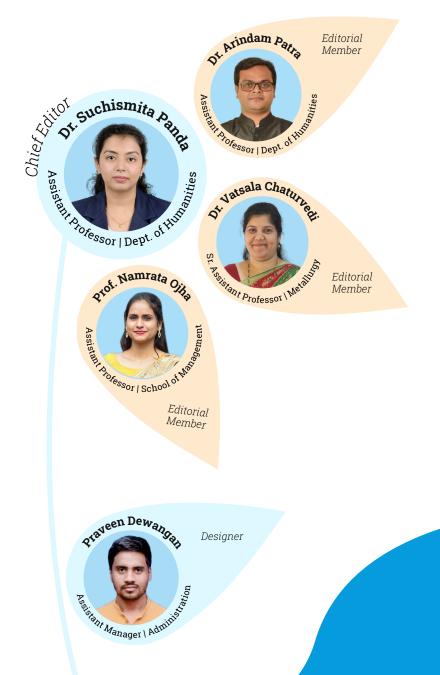
#### Dr. Nithya Muthukumaran



Mr. Dukhishyama Muduli



# **Editorial Team**



# **O. P. Jindal University**

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